

ALABAMA COURSE OF STUDY
Summer 2019 Session
July 5-6 and August 2-3
Huntingdon College
Assignments and Course Requirements

Course: COS 124 – TRANSFORMATIVE LEADERSHIP

Instructor: Dr. Calvin Havens

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Course Description

This class will focus on the formation and competency in fulfilling the role of pastor as leader of their congregation.

Objectives:

1. Identify and discuss leadership laws and principles and how to apply them in church ministry.
2. Evaluate and strengthen competencies as a leader: biblically, theologically, and practically.
3. Intentionally work with influencers within the church as it relates to an assignment. (Described in assignment #1 below)
4. Exposure to a seasoned pastor, with students having the ability to ask pertinent questions gaining real time guidance.
5. Examine social dynamics within a congregation, paying specific attention to change, conflict and other factors impacting churches.
6. Development of strategies for growth, within the church and within the pastor, as well as focusing on boundaries, family issues, and self-care.

Required Texts:

O'Brien, Brandon J. The Strategically Small Church: intimate, nimble, authentic effective. (Minneapolis: Bethany House, 2010) ISBN 9780764207839

Maxwell, John. The 21 Irrefutable Laws of Leadership: follow them and people will follow you. (Nashville: Thomas Nelson, 2007) ISBN 978-0-7852-8837-4

Kouzes, James M. & Barry Z. Posner. The Leadership Challenge: How to Make Extraordinary Things Happen in Organizations. San Francisco: Jossey-Bass Publishers, 2012. ISBN

Recommended Texts:

Collins, Jim. Good to Great: Why Some Companies Make the Leap... and others Don't. (New York: HarperCollins Press, 2001).

Everist, Norma Cook. Church Conflict: From Contention to Collaboration. (Nashville: Abingdon Press, 2004). ISBN: 9780687038015

Assignments:

There will be three assignments:

1. Identify 3 or 4 key influencers in your church.
 - a. Ask them to join you in reading the book The Strategically Small Church.
 - b. Set up 3 -4 times to meet with these influencers to discuss and answer the questions at the end of chapters 3, 4, 5 & 6.
 - c. With their input develop a plan to implement at least one key strategy in your congregation.
 - d. Write a 5 page paper on this overall experience, including how you chose and developed this team of influencers, their responses, your evaluation of their leadership capabilities, as well as yours. Share insights you gained and weaknesses you possibly saw in your own leadership.

This paper is due by June 30, 2019. Send via email to:
calvinhavens@gmail.com

Please take this assignment seriously. It will account for a third of your overall grade. If you cannot get the assignment done by the date, please let the instructor know that other arrangements can be made.

2. Read the book The 21 Irrefutable Laws of Leadership. Select five laws that resonated with you and write a one-page response paper on each. Focus on why this law is important and how you could use it in your leadership as a pastor.

Please note that this assignment will be due on July 28, 2019.
Please email to instructor: calvinhavens@gmail.com

This assignment will account along with the third assignment will account for one-third of the grade.

3. Read the book The Leadership Challenge. Write a one-page response to each of the five key attributes that make up a leader, especially as it applies to your context and your individual leadership abilities.

This assignment will be due on August 2, 2019, at the beginning of class.
It may be emailed earlier, if so desired.
Along with assignment two, it will account for one-third of the grade.

Class participation along with a short final exam will account for the other third of the course grade.

One more thing: It is the intent of the instructor to provide wisdom, encouragement, inspiration, and hope such that each pastor will raise their leadership competencies as they make a kingdom impact where they are appointed.

PreCourse / MidCourse / PostCourse Work Policy

We all have deadlines that govern our lives. It is crucial that you take seriously your commitment to complete the pre-work assignments by the deadline. Extensions are granted only for extenuating circumstances. Normal pastoral duties do not constitute extenuating circumstances. Late work will be penalized. Any extension must be granted by the instructor of the class. For your protection, please keep copies of your pre-work assignments.

- All PreCourse and MidCourse work must be submitted to the professor by the date indicated on the syllabus or assigned by the professor on the first weekend. Late PreCourse/midcourse work will be accepted for two weeks following the due date (but not beyond) with the following penalties:
 1. **PreCourse/MidCourse** work submitted within one week of the due date will receive a **one letter grade deduction**
 2. **PreCourse/MidCourse** work submitted after one week of the due date but within two weeks will receive a **two-letter grade deduction**
 3. **No assignments** will be accepted after two weeks from the due date and a grade of “F” will be given in the course.
 4. **In cases where the student has registered late the same policy applies.**

- **PostCourse** work may be assigned in some courses. Post course work will be due no later than two weeks after the completion of the second weekend of the course. **No** late submissions will be accepted.

Revised September 5, 2018