

#HerTruth:

Women in Ministry Break Their Silence

UMC Book of Discipline Social Principles on Women

We encourage you to watch the #HerTruth video and use this reference material as you work through the discussion guide and church assessment.

Women and Men – Paragraph 161 E

We affirm with Scripture the common humanity of male and female, both having equal worth in the eyes of God. We reject the erroneous notion that one gender is superior to another, that one gender must strive against another, and that members of one gender may receive love, power, and esteem only at the expense of another. We especially reject the idea that God made individuals as incomplete fragments, made whole only in union with another. We call upon women and men alike to share power and control, to learn to give freely and to receive freely, to be complete and to respect the wholeness of others. We seek for every individual opportunities and freedom to love and be loved, to seek and receive justice, and to practice ethical self-determination. We understand our gender diversity to be a gift from God, intended to add to the rich variety of human experience and perspective; and we guard against attitudes and traditions that would use this good gift to leave members of one sex more vulnerable in relationships than members of another.

Sexual Abuse – Paragraph 161 H

Violent, disrespectful, or abusive sexual expressions do not confirm sexuality as God's good gift. We reject all sexual expressions that damage the humanity God has given us as birthright, and we affirm only that sexual expression that enhances that same humanity. We believe that sexual relations where one or both partners are exploitative, abusive, or promiscuous are beyond the parameters of acceptable Christian behavior and are ultimately destructive to individuals, families, and the social order. We deplore all forms of the commercialization and exploitation of sex, with their consequent cheapening and degradation of human personality. To lose freedom and be sold by someone else for sexual purposes is a form of slavery, and we denounce such business and support the abused and their right to freedom.

We call for strict global enforcement of laws prohibiting the sexual exploitation or use of children by adults and encourage efforts to hold perpetrators legally and financially responsible. We call for the establishment of adequate protective services, guidance, and counseling opportunities for children thus abused.

Sexual Harassment – Paragraph 161 I

We believe human sexuality is God's good gift. One abuse of this good gift is sexual harassment. We define sexual harassment as any unwanted sexual comment, advance, or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender.

Contrary to the nurturing community, sexual harassment creates improper, coercive, and abusive conditions wherever it occurs in society. Sexual harassment undermines the social goal of equal opportunity and the climate of mutual respect between men and women. Unwanted sexual attention is wrong and discriminatory. Sexual harassment interferes with the moral mission of the Church.

Sexual Assault – Paragraph 161 O

Sexual assault is wrong. We affirm the right of all people to live free from such assaults, encourage efforts of law enforcement to prosecute such crimes, and condemn rape in any form. It does not matter where the person is, what the person is wearing, whether or not he or she is intoxicated, if he or she is flirtatious, what is the victim's gender, or any other circumstance.

Rights of Women – Paragraph 162 F

We affirm women and men to be equal in every aspect of their common life. We therefore urge that every effort be made to eliminate sex-role stereotypes in activity and portrayal of family life and in all aspects of voluntary and compensatory participation in the Church and society. We affirm the right of women to equal treatment in employment, responsibility, promotion, and compensation. We affirm the importance of women in decision-making positions at all levels of Church and society and urge such bodies to guarantee their presence through policies of employment and recruitment. We support affirmative action as one method of addressing the inequalities and discriminatory practices within our Church and society. We urge employers of persons in dual career families, both in the Church and society, to apply proper consideration of both parties when relocation is considered. We affirm the right of women to live free from violence and abuse and urge governments to enact policies that protect women against all forms of violence and discrimination in any sector of society.

Commission on the Status and Role of Women
Sexual Ethics **Confidential Hotline is 1-800-523-8390**

For resources to use in worship, Bible study material, research and statics involving women in ministry and studies on how to use expansive language for God please visit the website for the General Commission on the Status and Role of Women at

www.gcsrw.org