

SPRC CHURCH AND COMMUNITY PROFILE

North Alabama Conference

This form is to be completed by the SPRC by February 1, 2022 and updated every 2 years

Please attach responses on additional sheets as needed.

Name of church _____

Date profile submitted: _____

I. **COMMUNITY DATA**

(For completion of the following, please refer to the latest data available through Mission Insite <https://accounts.missioninsite.com> and other information about the community.)

A. **DEMOGRAPHICS**

Include demographic information and trends including age, sex, and racial-ethnic composition of the community

B. **ECONOMIC**

What are the economic trends, including incidence of poverty in your community?

C. **PROJECTED**

Describe any projected community changes.

D. **OTHER**

List other sociological, economic, political, historical and ecumenical aspects of the community surrounding the church.

II. CHURCH PROFILE

A. SITUATION

(Please provide narrative and detailed information regarding the general situation in which your congregation finds itself in a particular setting, size, number and ministry responsibilities of staff members, financial condition, quality of lay leadership, history, etc.)

1. Size and growth or decline of church
2. Financial condition
3. Quality of lay leadership
4. History

B. STANCE

How would you describe the convictional stance of the congregation; theology; acceptance of diversity; spiritual life?

C. NURTURE AND DISCIPLESHIP

1. How is your church nurturing persons in their faith? (list ministries related to education, worship, Christian formation, membership care, small groups, and stewardship)
2. Does your church have a discipleship pathway for making disciples, and if so, how would you explain it?
3. Does your church reach youth, and how would you describe your youth program?
4. Does your church reach children, and how would you describe your children's program?
5. How is your church involved in outreach and mission?

D. PASTORAL LEADERSHIP

1. From the following list, please indicate the primary areas of pastoral leadership that are most needed for your church:

- _____ Worship leader
- _____ Pastoral care
- _____ Teacher
- _____ Administrator
- _____ Making disciples
- _____ Conflict resolution
- _____ Spiritual formation
- _____ Mission beyond the local church
- _____ Leadership development
- _____ Community involvement

2. Please provide more details about the kind of pastoral leadership needed to help your church thrive.

E. COMMITMENT TO INCLUSIVE MINISTRY

How can this congregation practice the United Methodist commitment to an inclusive ministry as described in the *Book of Discipline*?

(Book of Discipline ¶ 425) "Appointments are to be made with consideration of the gifts and evidence of God's grace of those appointed, to the needs, characteristics, and opportunities of congregations and institutions, and with faithfulness to the commitment to an open itineracy. Open itineracy means appointments are made without regard to race, ethnic origin, gender, color, disability, marital status, or age, except for the provision of mandatory retirement ...Through appointment-making, the connectional nature of the United Methodist system is made visible."

F. PASTORS

Please include a list of pastors who have served this church/charge, including names and years served, beginning with the current pastor to the year 1980.

G. CHURCH LOCATION

1. Street address of church
2. Is the church handicap accessible?
3. Medical facilities within reasonable distance:
4. Does your church provide a parsonage? If so, please complete the following:
 - a. Is the parsonage handicap accessible?
 - b. Parsonage address:
 - c. Number of bedrooms:
 - d. Number of full baths:
 - e. Number of half baths:
 - f. Number of other rooms:
 - g. Is there a basement or garage?
 - h. Do you have a pet policy?
 - i. Is there a fenced-in area for pets?
 - j. School system: *Please provide any known ranking or subjective description of schools in the zone of the parsonage and if church members attend these schools, or what other school options are also available for pastors with children:*
 - a. Elementary school:
 - b. Middle school:
 - c. High School: